

Graduation Event Guidance

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Most cohort's elect to hold a live Graduation event, planned and executed by the Executive Committee or a separately formed 'Graduation Committee' of Ambassadors, to close out the program. The HBA Advisors may provide guidance and examples of other cohort Graduations during this process.

Graduation agendas often include:

- Time for networking
- A live presentation of the year-end assessment results and (high-level) final group initiative report-outs*
- Live professional development, such as a fireside chat with a company executive or Master Class to inspire the Ambassador to continue their development journey
- Next steps and opportunities to continue engagement with the HBA
- Re-launch plans and opportunities for the following year's cohort

Be sure to invite the Executive Sponsors and HBA Advisors to the event as well so they can celebrate!

**Please note: the HBA is revising its global Ambassador Awards strategy in 2025 to bring additional visibility and opportunities to program cohorts, initiatives, leaders, and participants. Further details to be announced, but the HBA recommends documenting final group initiative case studies and/or executive summaries as well as any individual awards presented. as this will ease the process of any potential future HBA Ambassador Awards submissions!*
