

Graduation Event Guidance

Last Modified on 05/27/2026 3:20 pm EDT

Most cohort's elect to hold a live Graduation event, planned and executed by the Executive Committee or a separately formed 'Graduation Committee' of Ambassadors, to close out the program. The HBA Advisors may provide guidance and examples of other cohort Graduations during this process.

Graduation agendas often include:

- Time for networking
- A live presentation of the year-end assessment results and (high-level) final group initiative report-outs*
- Live professional development, such as a fireside chat with a company executive or Master Class to inspire the Ambassador to continue their development journey
- Next steps and opportunities to continue engagement with the HBA
- Re-launch plans and opportunities for the following year's cohort

Be sure to invite the Executive Sponsors and HBA Advisors to the event as well so they can celebrate!
