

Office Closures and Key Dates (Please note this will continuously updated, so check back in)

Last Modified on 12/10/2025 3:19 pm EST

- **We will not be allowing programming to run on the following dates.**
- Staff will not be available for event support or troubleshooting during office closures
- Regular office hours resume on the next business day following each closure and we will do our best to answer questions in the order they were received.

Standard Office Hours:

- Monday-Friday: **9:00 a.m. - 5:00 p.m. (EST)** HBA is not able to support events held on the weekend.
- **Summer Fridays:** Mid-May (2026) through the first week of October (2026), offices close at **12:00 p.m. (EST)**

Federal Holidays (14 Standard Closures) these dates are blocked for US and Europe.

The following holidays are observed annually:

- *New Year's Day Jan 1, 2026*
- *Martin Luther King Jr. Day Jan 19, 2026*
- *Presidents Day Feb 16th, 2026*
- *International Women's Day March 5-6, 2026*
- *Memorial Day May 25th, 2026*
- *Juneteenth June 19th, 2026*
- *Independence Day July 4th, 2026*
- *Labor Day September 7th, 2026*
- *Indigenous Peoples Day Oct 12th, 2026*
- *Veterans Day Nov 11th, 2026*
- *Thanksgiving Day Nov 26-27, 2026*
- *HBA Holiday Closure December 23-Jan 1, 2026*

Annual Events: these key organizational events:

- **European Leadership Summit** – June 10th – 11th 2026
- **Global Ascension Leadership Awards** – April 24th, 2026
- **Annual Conference** – November 16-18th 2026
- **Staff retreat** - TBD (When announced we will request that programming be moved)

Career Conversations (Dates Only: All 12pm slots on these days are booked for the following dates)

- *February 12th, 2026*
- *May 7th, 2026*
- *August 27th, 2026*

- *December 3rd, 2026*
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